

An Equal Opportunity Employer
EMPLOYMENT APPLICATION

Please Print

Date: _____

Name _____
Last First Middle

Business Phone () Home Phone ()

Social Security No.: _____

Address: _____

Previous Address: _____

Employment Desired

Position applying for: _____

Full Time ____ Part Time ____ Salary Desired _____

What days and hours are you available for work?: _____

Are you available for work overtime?: _____ Are you available weekends?: _____

If hired, what date can you start work?: _____

Personal Information

Have you ever applied to or worked for Calmin, Inc. before? Yes__ No__

Are you at least 18 years old? Yes__ No__

Are you able to perform the essential functions of the job with Reasonable accommodation? Yes__ No__

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to work live and work in this country? Yes__ No__

Have you ever been convicted of a misdemeanor or felony other Than minor traffic violations? Includes any convictions by military trial. Offers of employment or continued employment may be subject to Satisfactory review of any criminal convictions. Yes__ No__

PLEASE NOTE: A full disclosure by you is to your advantage, as your record does not constitute an automatic bar to employment. Factors such as, but not limited to, age at time of offense(s) and the job(s) for which you apply will be taken into account. Notwithstanding any of the preceding, you should not disclose any marijuana-related convictions that are over two years old as of the date that you complete this application.

IF YES, please explain (including types and dates of convictions).

Pure Water Systems/Matilija Bottled Water—Employment Application

List any traffic violations in the past three years:

Do you currently have a valid California Driver's License? Yes____No____

Are you currently employed? If yes, may we contact your current Employer? Yes____No____

Employment History

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for all periods of unemployment. You must complete this section even if attaching a resume.

Current or most recent employer: _____

Address: _____

Phone No. () _____ Supervisor: _____

Dates of Employment: From: _____ To: _____ Salary: _____

Position and Duties:

Reason for leaving:

Name of Employer: _____

Address: _____

Phone No. () _____ Supervisor: _____

Dates of Employment: From: _____ To: _____ Salary: _____

Position and Duties:

Reason for leaving:

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Name of Employer: _____

Address: _____

Phone No. (____) _____ Supervisor: _____

Dates of Employment: From: _____ To: _____ Salary: _____

Position and Duties:

Reason for leaving:

Name of Employer: _____

Address: _____

Phone No. (____) _____ Supervisor: _____

Dates of Employment: From: _____ To: _____ Salary: _____

Position and Duties:

Reason for leaving:

Education, Training and Special Certifications

	Address	Years	Graduate ?		Degree/Diploma	
			Yes	No	Yes	No
High School			Yes	No	Yes	No
College			Yes	No	Yes	No
Vocational/Business			Yes	No	Yes	No

What foreign languages do you speak, write or understand? _____

Do you have any other experience, training or skills which you feel make you especially suite for the Position?: _____

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Do you hold any licenses or certifications? Yes ___ No ___

Name of license/certification? _____
Issuing State: _____ License/Certification number: _____

Has your license/certification ever been revoked or suspended? Yes ___ No ___

If yes, state reason, date of revocation or suspension and date of reinstatement:

Do you currently have a valid California Driver's License? Yes ___ No ___

List any traffic violations in the past three years: _____

Military Service

Have you obtained any special skills or abilities as the result of service in the military? Yes ___ No ___
If so, describe:

References:

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: _____ Relationship _____
Phone# () _____

Name: _____ Relationship _____
Phone# () _____

Name: _____ Relationship _____
Phone# () _____

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Please Read Carefully, Initial Each Paragraph and Sign Below

I, (*Print Name*) _____, understand that in connection with the application process, Pure Water Systems/Matilija may request information from my past employers and/or references, and I also understand that such investigation may include a review of any criminal records. I certify that I have provided complete and truthful information to the Pure Water Systems/Matilija regarding all sources of information concerning my past employment, education, certification and criminal conviction record, as well as any other information requested in my employment application, and have been fully informed that any misrepresentations or material omissions concerning such information will be grounds for denying my application, withdrawing any offer of employment, or immediate discharge. In order to assist the Pure Water Systems/Matilija in obtaining documents and information to confirm my background, I hereby consent to the release of information as described below.

_____ I request, authorize and consent to the release of information to Pure Water Systems/Matilija regarding my previous and current employment, and authorize all employers or agents that they may designate, to respond forthrightly to verbal or written inquiries from Pure Water Systems/Matilija regarding my employment record, *including but not limited to*: positions held; dates of employment; beginning and end pay rates; work performance; disciplinary records, including any records which were sealed as part of a settlement; reliability and any incidents of dishonesty; insubordination, violence and/or unsafe behavior; harmful or threatening behavior, including information based upon materials in my personnel files.

_____ I also hereby consent to Pure Water Systems/Matilija accessing my personnel files and authorize Pure Water Systems/Matilija to obtain a copy of my entire personnel file, including any documents sealed pursuant to any settlement agreement or stipulation, from all of my current and former employers. Further, I direct you to release such information upon request of any duly accredited representative of Pure Water Systems/Matilija, regardless of any agreement, instructions or representations I may have made with you previously to the contrary.

_____ I hereby release, discharge, exonerate any and all current and former employers and their agents who furnish reference information to Pure Water Systems/Matilija from any and all liability of every nature arising out of the furnishing of information and inspection of any documents. This release shall be binding on my legal representatives, heirs and assigns.

_____ I further authorize and consent to Pure Water Systems/Matilija's investigation of whether I have a record of criminal convictions, and if so, the nature of such criminal convictions and all surrounding circumstances available through lawful means. Pure Water Systems/Matilija has advised me that any criminal background check will focus on convictions, and that a conviction as such will not necessarily disqualify me from employment. I am aware and acknowledge that Pure Water Systems/Matilija may conduct a background investigation and obtain an investigative consumer report as part of the application process. I further acknowledge that Pure Water Systems/Matilija's purpose in seeking an investigative consumer report regarding me is to evaluate my qualifications and suitability for employment with Pure Water Systems/Matilija

_____ I hereby agree to submit to binding arbitration all disputes and claims arising out of the submission of this application. I further agree, in the event I am hired by the company, that all disputes that cannot be resolved by informal internal resolution which might arise out of my employment with the company, whether during or after that employment, will be submitted to binding arbitration. I agree that such arbitration shall be conducted under the rules of the American Arbitration Association. This application contains the entire agreement between the parties with regard to dispute resolution, and there are no other agreements as to dispute resolution, either oral or written.

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_____ I understand that nothing contained in the application , or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contact between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

ELECTION

_____ I do NOT wish to receive a copy of any investigative consumer report that is prepared. OR ___ I wish to receive a copy of any investigative consumer report that is prepared. A copy of the report will be provided to me within seven (7) business days of receipt of the report by Pure Water Systems/Matilija.

(Print Applicant's Name)

_____ Date: _____
(Applicant's Signature)

I AM AWARE THAT THE INVESTIGATIVE CONSUMER REPORT MAY CONTAIN INFORMATION REGARDING MY CHARACTER, GENERAL REPUTATION, PERSONAL CHARACTERISTICS, MODE OF LIVING AND MEDICAL INFORMATION.

I also acknowledge that the investigative consumer report, if any, may be made by an investigative agency. If the investigation is performed by an outside investigative agency , I am aware that I have the right to request the name, address and telephone number of the outside investigative agency and a copy of the report and its files regarding me. (Cal. Civil Code, § 1786.10.)

I also waive any and all rights and claims I may have against Pure Water Systems/Matilija, its employees, representatives or agents; former educational institutions, or any person listed as a reference, from any and all liability, claims, or damages that may directly or indirectly result from the use, disclosure or release of such information by any person or party, whether such information is favorable or unfavorable to me in compliance with California Civil Code Section 47 as amended.

This authorization and release will expire one (1) year after the date signed. It is with full understanding and consent that I agree that a photocopy of this authorization and release is to be considered as valid as an original.

Signed: _____ Date: _____